



## Terrie Lupberger, MCC

Contact: [Terrie.Lupberger@NewfieldAsia.com](mailto:Terrie.Lupberger@NewfieldAsia.com)

Direct: +65 6338 2280



### **Personal Summary**

Terrie is an experienced Executive Coach and former Senior Executive with a proven track record in leadership, coaching and team development. She has been coaching since 1995, working primarily with private sector leaders and teams in medium to large organizations. She also coaches socially responsible start-ups and high-potential women leaders. Her clients presently include Fortune 1000 executives, TED Fellows, Women Filmmakers, and emerging leaders from various industries in Asia, Europe and the US.

Terrie is the former CEO of an international leadership development and coach training organization (1999-2009). Her earlier career was spent working for a motion picture distribution company and two federal agencies in Washington, D.C. (U.S. Treasury and Courts). She held various management positions and, before leaving federal service, developed and managed an innovative outplacement program for over 800 federal employees whose jobs were being relocated. She then went on to run a boutique consulting firm that taught relationship skills and communication processes to IT professionals.

In the profession of coaching, Terrie is a pioneer in the field. She helped develop the core coaching competencies being used today as the standard of coaching professionalism worldwide. She is a former Board Member of the International Coach Federation, has managed coach training programs at three Universities, and is a contributing author to several books on coaching and leading. Terrie presently teaches executive coaching at the University of Miami and internationally in Asia and Europe. She is currently writing a book for coaches and other change agents on the importance of practices to generate greater impact.

### **Academic Qualifications**

- Master Certified Coach designation through the International Coach Federation
- Newfield Certified Ontological Coach™
- Certified Financial Coach™
- B.S. degree in Business, George Mason University
- Certificate in Generative Leadership from the Institute for Generative Leadership (3-year program)
- On-going studies in organizational development
- Certified in the BarOn Emotional Quotient Inventory and OPM 360°

### **Coaching Experience**

- Executive coach for C-suite leaders in IT and manufacturing industries
- Executive coach at the Federal Executive Institute and National Security Agency
- Executive coach for TED fellows and Women In Film
- Executive coach for Institute for Generative Leadership
- Board member of the International Coach Federation, 2002-2003
- ICF Coach Assessor, 2002 to present

## **Work Experience**

- Current: Principal, Terrie Lupberger & Associates, LLC, executive coaching and talent development firm
- CEO, Newfield Network, 1999-2009, an international leadership development & coach training school
- Senior Partner, Beacon Consulting, 1996-1998, leadership training for IT professionals
- Sr. Management Analyst, Office of the U.S. Courts, 1993-1995, improving operations of the court system
- Financial Analyst and various Management positions, U.S. Department of the Treasury, 1982-1993, managed financial operations, project leader for development of large financial software systems, developed and ran outplacement program for 800 exiting employees
- Alliance Pictures, 1980-1982, film distribution company