

ICF Malaysia Chapter

2nd May 2013

Team Coaching

...to Promote 'One Team' Experience
for High Performance

Presented by

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President

ICF Hyderabad Charter Chapter

www.SchoolofLeadershipCoaching.com

Team Coaching



From creating Awareness to shared Accountability and Action.



- Understand The 6 "A" Coaching Framework
 - Creating a Coaching Culture

Date: 2nd May 2013, Thurs
@ The STARBUCKS TTDI

Venti Room, 2nd Floor,
Jalan Taman Tun Mohd Fuad 1,
Taman Tun Dr Ismail, KL
Time : 7pm to 9:30pm

Speaker **Bhaskar Natarajan**, ACC, is currently the President of 'ICF Hyderabad Chapter' & a research scholar at XLRI, Jamshedpur, India.



RM20 for ICF Member
RM30 for non-ICF Member

2 CCEU

Reservation needed via:
email: julia.limnp@gmail.com
sms: Julia Lim @ +6 012 389 0678
online: <http://to be determined.....>

The International Coach Federation Malaysia is a registered chapter of the ICF in the United States. As such it represents and administers all ICF registered coaches in Malaysia. For more information, please goto www.ICFMalaysia.org

Lets explore...

- the dynamics involved in Team Coaching and how it is different from individual or group coaching
- the '6 A' Coaching framework and demonstrate how to apply the same in team coaching context
- how to create a 'Coaching Culture' across an organization that results in 'High Performance Organization'

Distinction

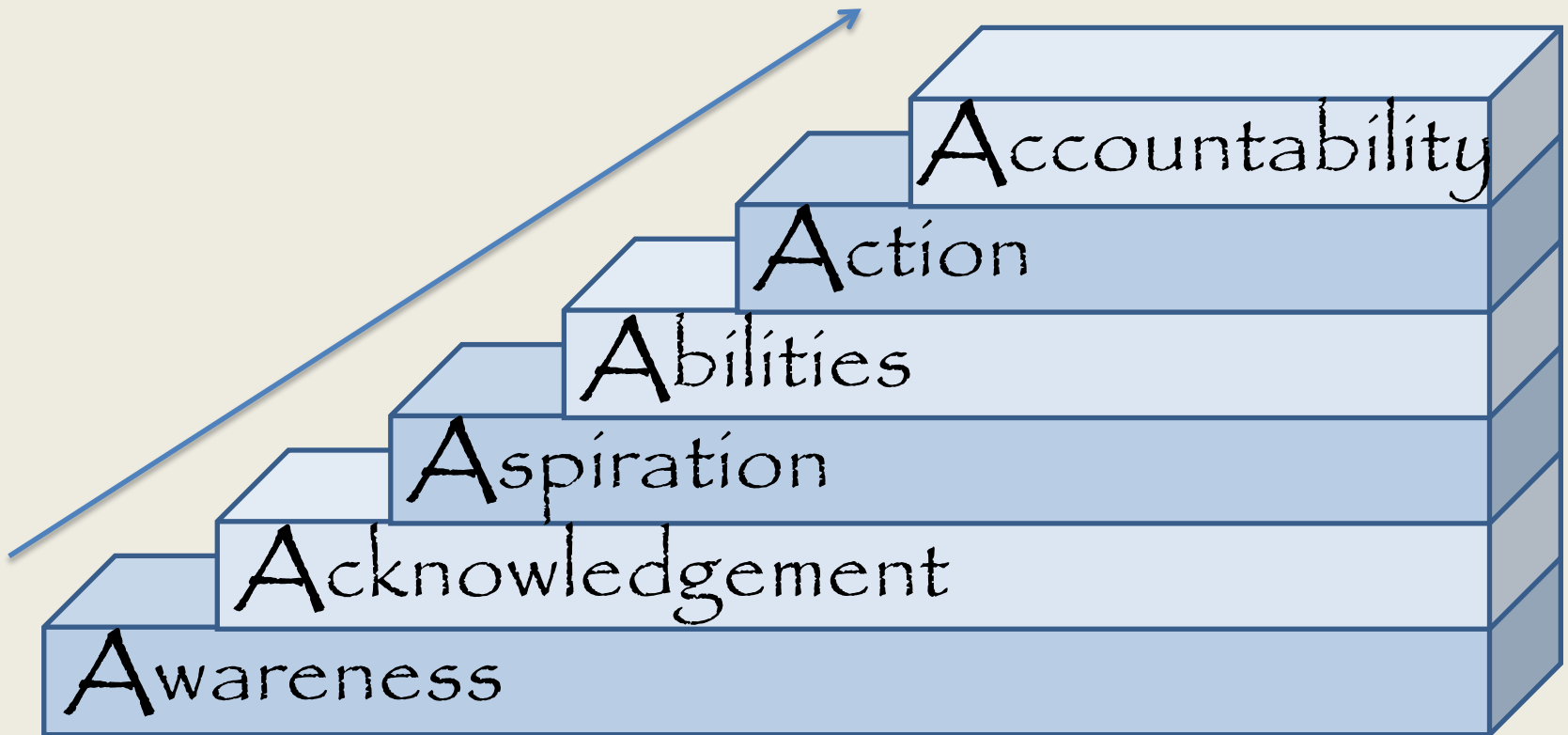
Group Coaching













- Progress
- Accountability

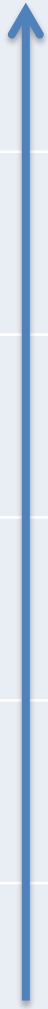
Team Coaching

- Self-Awareness
- Situational Awareness
- Shared Goal
- Shared Mental Model
- Systems Thinking

Results-Driven Leadership



6 As	From	To
Accountability		
Action		
Abilities		
Aspiration		
Acknowledgement		
Awareness		



6 As

Accountability

During the discussion, my manager motivates me to strongly commit myself to achieve goals

Action

During the discussion, my manager motivates me to list down specific actions I will take to achieve my goals

Abilities

During the discussion, my manager(s) help(s) me to find ways to make full use of my potential to achieve better results

Aspiration

During the discussion, my manager(s) motivate(s) me to choose more challenging goals, through which I can create a bigger impact

Acknowledgement

During the discussion, my manager(s) provide(s) me a supportive environment to discuss my difficulties and weaknesses

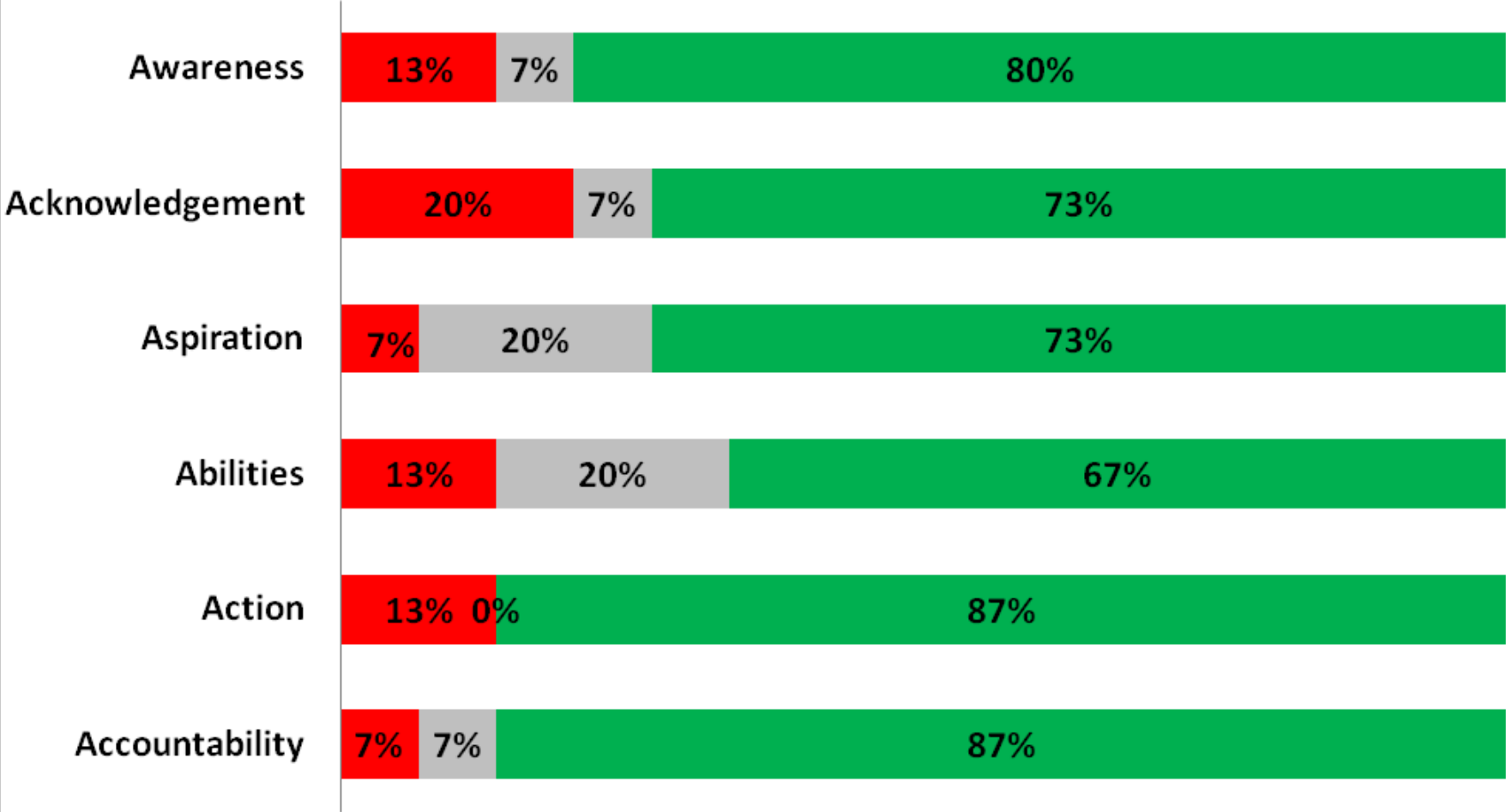
Awareness

During the discussion, my manager(s) help(s) me to become aware of my potential

Client X

Elements of Coaching Culture (6A)

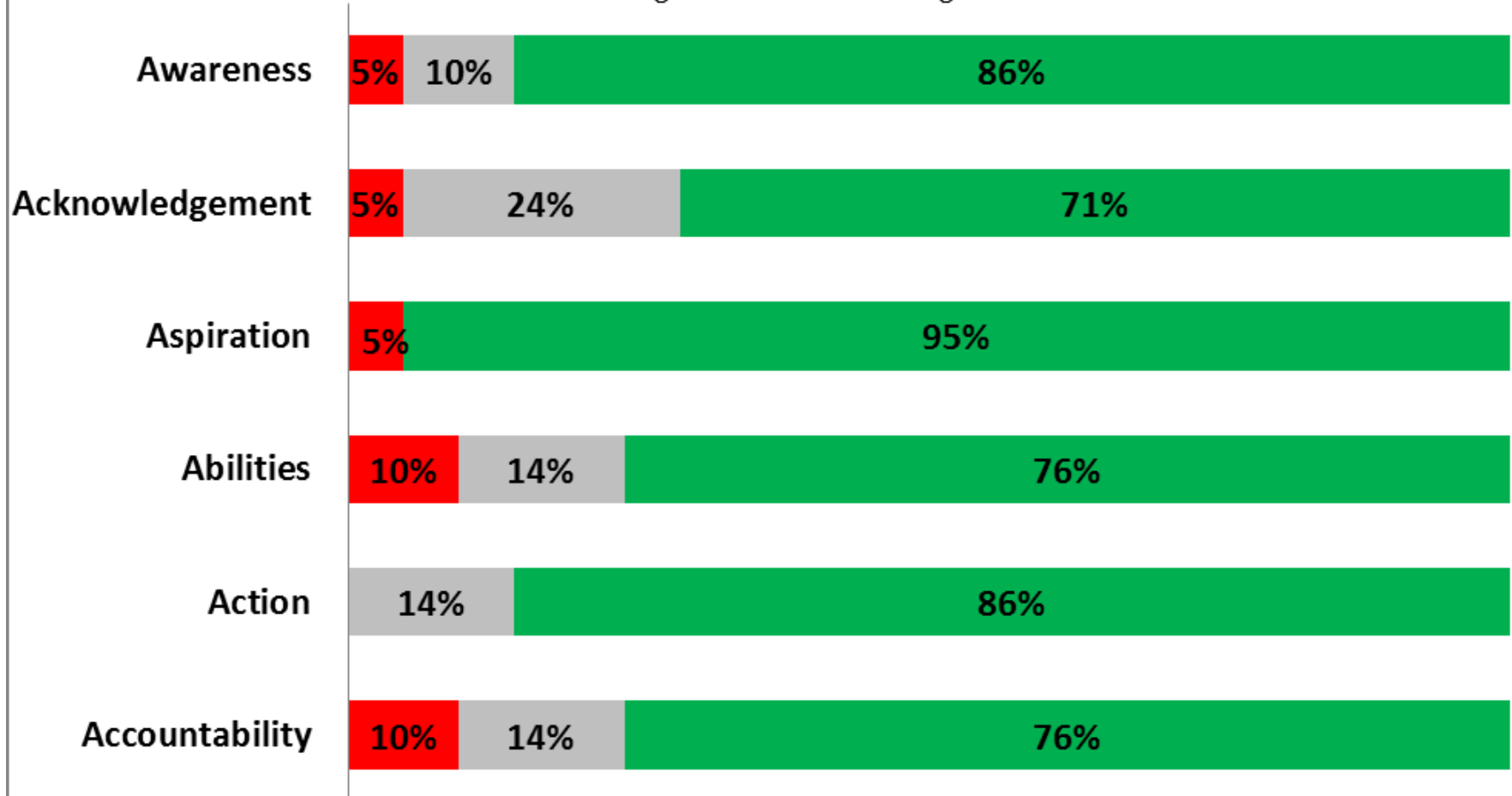
Disagree Neutral Agree



Client Y

Elements of Coaching Culture (6A)

Disagree Neutral Agree



Client Z

Elements of Coaching Culture (6A)

Disagree Neutral Agree

Awareness

33%

22%

44%

Acknowledgement

22%

22%

56%

Aspiration

44%

11%

44%

Abilities

44%

11%

44%

Action

33%

33%

33%

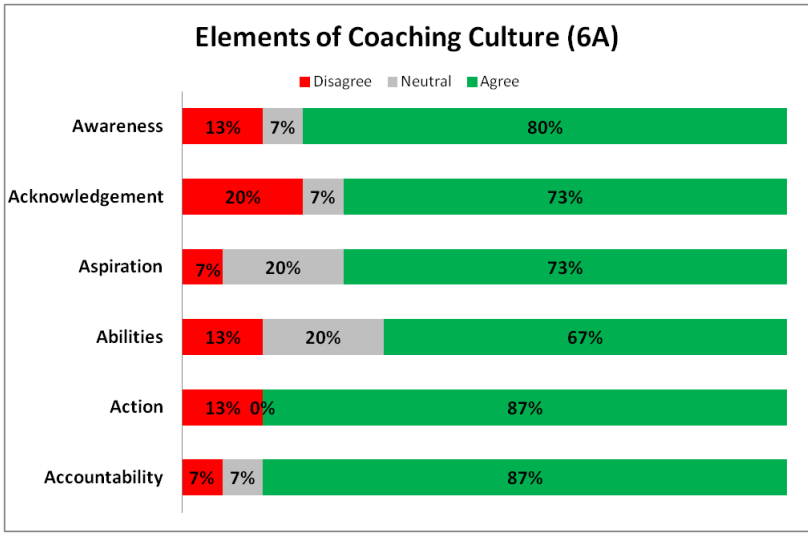
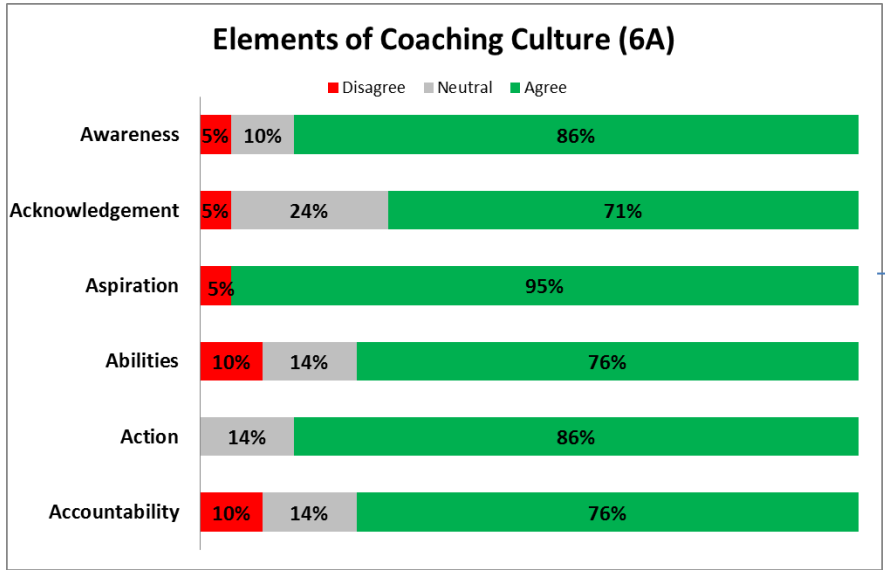
Accountability

22%

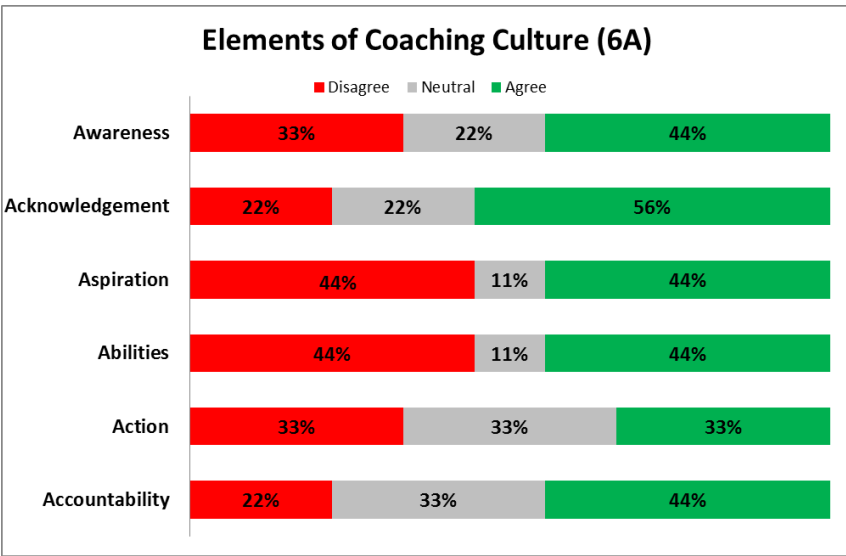
33%

44%

What are your key insights?
Client X ←



→ **Client Y**



← **Client Z**

Creating a Coaching Culture

- What
- How
- Who
- When